

# Hemant J. Naidu

839 115<sup>th</sup> Street East, Saskatoon, SK S7N 3W7  
306.717.1212 contact@hemantnaidu.com

## Professional Profile

### **CAREER OBJECTIVE**

Effectively play a leadership role in a world class organization where I can manage the development of software projects. In this position I will continue to find innovative ways to improve my team's performance and deliver business value quickly, with a high degree of quality.

### **PROFESSIONAL BIO**

Since 2008 I have effectively managed the development of fast-paced software projects. A key component to these projects was our dedication to Agile development principles and eXtreme Programming methodologies. My role demanded constant communication with stakeholders to manage scope, and to ensure that deliverables were meeting requirements. I was the bridge between the developers and the business stakeholders.

In my commitment to the development team, I needed to identify and remove obstacles. By minimizing the amount of interruptions, the developers were able to maintain focus and push forward quickly. Since our goal was to deliver high quality software as fast as possible, I was always looking for new ways to improve our process.

My success in this role can be attributed to over a decade of experience as a software developer specializing in distributed enterprise applications, as well as my strong commitment to the team.

### **SKILLS SUMMARY**

- Solid foundation in enterprise application development.
- Commitment to product quality and delivering business value quickly.
- Exceptional interpersonal skills and a strong communicator.
- A leader that works with the team, and leads by example.
- Highly experienced in Agile principles and eXtreme Programming methodologies.

## Professional Experience

### **TEAM LEAD – Point2 Technologies/Yardi Systems (April 2008 – Present)**

- Facilitate current processes and practices while looking for ways to improve the team going forward.
- Protect the team from "outside" distractions to ensure that they can focus on their current goals.
- Remove any roadblocks or obstacles preventing the team from moving forward.
- Work with stakeholders and customers to organize upcoming technical projects and determine how they will define future Sprints/Iterations.
- Collaborate and manage relationship with distributed teams in Romania, India, and the United States, as well as local teams.

- Ensure that the progress of Sprint deliverables are consistently communicated to all stakeholders and the executive team through regular updates and demos.
- Manage team member careers in a co-operative and on-going manner.
- Manage any HR related situations.
- Promote Point2's Agile and eXtreme Programming expertise within the industry through regular blog posts and presentations in the community, and conferences when possible.
- Develop myself professionally to guarantee that I am keeping current with industry trends, under the assumption that my career growth will also benefit my team, and the organization.

**SENIOR PROGRAMMER ANALYST – Point2 Technologies (November 2005 – April 2008)**

- .NET and Java development with a focus on web services and data syndication.
- Designed and developed the highly successful Syndication Engine that propelled Point2 to become the industry leader in real estate data syndication.

**SENIOR SYSTEMS DEVELOPER – Co-operators Insurance (October 1999 – October 2005)**

- A focus on enterprise applications in a Java environment.
- Development of distributed applications and Customer Relationship Management (CRM) solutions.

**Education**

**UNIVERSITY OF SASKATCHEWAN** – Saskatoon, SK  
Bachelor of Commerce, Computer Science, 1999

**MCLURG HIGH SCHOOL** – Wilkie, SK  
High School Diploma, 1993

**Business and Community Involvement**

**EDWARDS SCHOOL OF BUSINESS MENTORSHIP PROGRAM** - MENTOR (2011 – 2012)

**SYPE** - MEMBER (January 2012 – Present)

**CHANGE LINGERIE SASKATOON** - CO-OWNER (2011 – Present)

**NAIDU PHOTOGRAPHY** - OWNER (2010 – Present)

**PROFFESIONAL PHOTOGRAPHERS OF CANADA** – MEMBER (2010 – Present)

**HELP PORTRAIT SASKATOON** – ORGANIZER/PHOTOGRAPHER (2010 – Present)

**References**

Upon request.